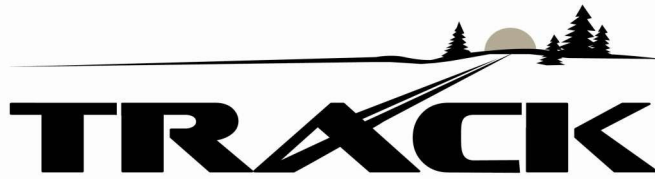


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Superior quality off road & remote access vehicles. www.trackinc.com Snow grooming, Terrain maintenance, Transportation

JOB OPPORTUNITY - CDL DRIVER

Track Inc. is looking for a Class A, no restrictions, standard, CDL driver who is responsible for safely operating commercial vehicles, transporting goods, maintaining vehicles, and complying with all traffic and safety regulations. Among other things, this job entails:

- **Safe Vehicle Operation:** CDL drivers are responsible for operating commercial vehicles safely and efficiently. This includes adhering to all traffic laws, regulations, and company policies while driving.
- **Pre-Trip and Post-Trip Inspections:** Conduct thorough inspections of the vehicle before and after each trip. This includes checking fluid levels, brakes, lights, tires, and other essential components to ensure the vehicle is in safe working condition.
- **Route Planning and Navigation:** Plan routes effectively to ensure timely deliveries while considering factors such as traffic patterns, road conditions, and delivery schedules. Utilize GPS and maps to navigate unfamiliar areas.
- **Cargo Handling and Securement:** Load and unload cargo safely, ensuring that it is secured properly to prevent damage during transit. This includes using appropriate tools and techniques for lifting and securing loads.
- **Maintaining Logs and Documentation:** Keep accurate records of driving hours, mileage, fuel consumption, and cargo details. This includes maintaining compliance with the Hours of Service (HOS) regulations and submitting necessary paperwork to management.
- **Customer Interaction:** Communicate professionally with customers during deliveries. This includes providing updates on delivery status, addressing any concerns, and ensuring customer satisfaction.
- **Compliance with Regulations:** Stay informed about and comply with federal, state, and local regulations governing commercial driving, including safety standards and environmental regulations.
- **Emergency Response:** Be prepared to handle emergencies on the road, such as accidents, vehicle breakdowns, or adverse weather conditions. This includes knowing how to contact emergency services and following proper protocols.
- **Vehicle Maintenance:** Perform routine maintenance tasks, such as checking oil levels, tire pressure, and other essential functions. Report on any mechanical issues to the maintenance team promptly.
- **Adherence to Company Policies:** Follow all company policies and procedures, including those related to safety, conduct, and performance. This ensures a consistent and professional work environment.
- **Fuel Management:** Monitor fuel consumption and manage fuel purchases efficiently. This may include using fuel cards and keeping track of fuel receipts for reimbursement.
- **Training and Development:** Participate in ongoing training programs to stay updated on industry best practices, safety protocols, and new technologies related to commercial driving.
- **Team Collaboration:** Work collaboratively with dispatchers, warehouse staff, and other team members to ensure smooth operations and timely deliveries. Effective communication is key to addressing any issues that may arise.

- **Technology Utilization:** Use technology effectively, including electronic logging devices (ELDs), mobile apps for route optimization, and communication tools for updates and coordination.
- **Time Management:** Manage time effectively to meet delivery schedules and deadlines. This includes prioritizing tasks and adapting to changes in plans as needed.
- **Health and Safety Compliance:** Adhere to health and safety regulations to ensure personal safety and the safety of others on the road. This includes wearing appropriate safety gear and following safe driving practices.
- **Record Keeping:** Maintain organized records of all deliveries, including receipts, delivery confirmations, and any incidents that occur during transport. This documentation is crucial for accountability and compliance.
- **Conflict Resolution:** Handle conflicts or disputes with customers or other drivers professionally and calmly. This may involve negotiating solutions or escalating issues to management when necessary.
- **Physical Fitness:** Maintain physical fitness to handle the demands of the job, which may include lifting heavy cargo, climbing in and out of the vehicle, and sitting for extended periods.
- **Adaptability:** Be adaptable to changing conditions, such as unexpected detours, traffic delays, or changes in delivery schedules. Flexibility is essential in the fast-paced environment of commercial driving.
- **Professionalism:** Always represent the company professionally including maintaining a clean and presentable appearance, being punctual, and demonstrating a positive attitude.
- **Feedback and Improvement:** Be open to feedback from supervisors and peers, using it as an opportunity for personal and professional growth. Continuous improvement is vital for long-term success in the role.
- **Safety Reporting:** Report any safety hazards or incidents promptly to management. This proactive approach helps maintain a safe working environment for all employees.

This is a part time position offering an average of 20 hours per week with more hours in the winter season and less hours in the summer, mostly consisting of local driving with the occasional longer distance trips. If desired, some more hours can be fulfilled by helping out technicians and other staff around the shop when not on the road. We offer a competitive salary, many benefits, and look forward to discussing this more with you in person.

To apply, please send your information to info@trackinc.com or call (802) 334-7779.